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Construction Firms Plan to Expand Payrolls

By Associated General Contractors

Seventy-one percent of construction firms plan to expand their payrolls in 2016 as contractors expect a range of public and private markets to grow, according to survey results released today by the Associated General Contractors of America and Sage Construction and Real Estate. The survey, conducted as part of The Challenges Facing a Growing Industry: The 2016 Construction Industry Hiring and Business Outlook, indicates that contractors foresee a positive year despite tight labor conditions, regulatory burdens, and IT security challenges.

"The construction industry will continue to recover in 2016 as many firms add to their headcount amid growing demand in a range of private and public sector markets," said Stephen E. Sandherr, the association's chief executive officer. "The industry also faces a number of challenges that have the potential to dampen, and possibly even undermine, the sector's recovery.'

Association officials noted that seventy-one percent of firms say they will increase their headcount in 2016. In most cases, however, that hiring will only lead to modest increases in the overall size of firms. Sixty-three percent of firms report their planned hiring will increase total headcount between one and twenty-five percent while eight percent report they will expand their headcount by more than twenty-five percent this year.

Among the thirty states with large enough survey sample sizes, ninety-five percent of firms in Kansas plan to expand their payrolls in 2016, more than in any other state. Meanwhile, twenty-five percent of firms in Pennsylvania report they plan to reduce headcount this year, more than in any other state. For state-by-state survey results, visit https://www.agc.org/news/2016/01/05/seventyone-percent-construction-firms-plan-expandheadcount-2016-contractors-expect

Contractors expect a mix of private and public sector market segments will drive demand for construction in 2016. As measured by the net positive reading—the percentage of respondents who expect a market segment to expand versus the percentage who expect it to contract—respondents are most optimistic about the outlook for retail,



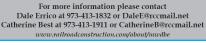
warehouse and lodging (twenty-one percent net

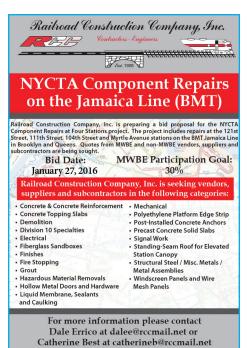
Respondents were also positive about the outlook for hospital (nineteen percent net positive), private office (nineteen percent), multifamily residential

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Interested firms please contact John Papagiannakis at Skanska Koch Inc., john.papagiannakis@skanska.com

Kiewit – Weeks – Massman



Goethals Bridge Replacement Project Port Authority of New York and New Jersey

CONSTRUCTION DBE OPPORTUNITIES

The Goethals Bridge Replacement Project is a design-build project for the Port Authority of New York & New Jersey (the Authority). The project will replace the existing Goethals Bridge which spans the Arthur Kill River on I-278 connecting Elizabeth, New Jersey, and Staten Island, New York. The existing bridge, built in the 1920s, will be replaced with a dual span and the original bridge demolished. It is anticipated that the bridge will carry approximately 14 million vehicles eastbound annually.

Kiewit-Weeks-Massman, AJV (KWM) has been selected by the Authority to design and build the new Goethals Bridge. KWM is committed to providing a world class project for the people of New York and New Jersey. As part of their mission, KWM is also committed to providing meaningful employment opportunities for hundreds of construction individuals in the region, with particular outreach to the DBE community, and desires to meet or exceed federal requirements for diversity on this important construction project. If your DBE firm would like to apply to participate in this project, please use our website as a resource, www.goethals-kwm.com.

KWM VENDOR SOLICITATION LOG

All companies that fill out a Contractors Questionnaire will be added to our Vendor Solicitation Log which KWM uses for upcoming subcontract opportunities. If you would like to fill out a Contractors Questionnaire, please go to our website and visit the "Partnering" tab.

PARTNERING OPPORTUNITIES

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- Anti-Climb Fence on New Bridge Shared Use Path
- Miscellaneous Metals Fabrication/ Supplier Lumber/Crane Mat Suppliers • Furnish/Install Guiderail · Concrete, Curb, and Gutter Flatwork
- Check our website for periodic updates on partnering opportunities!

MWDBE BONDING, LINES OF CREDIT, AND INSURANCE ASSISTANCE

For assistance in obtaining bonds, lines of credit, and/or insurance for this project, please visit our website or contact Anne at KWMdivcontracting@kwmjv.com for more information.

Project Office: 137 Bayway Avenue • Elizabeth, NJ 07202 • KWMdivcontracting@kwmjv.com Kiewit-Weeks-Massman, AJV is an Equal Opportunity Employer



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